



Sarum St Paul's Church of England Primary School

"Loving to learn as we build friendship and faith"

Westminster Road
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Headteacher: Mrs E Weavers

Sarum St Paul's CofE (VA) Primary School Academic Year 2021/22

"Loving to learn as we build friendship and faith"

2021/22 was one of transition, getting back to a new normal following the restrictions imposed by COVID 19. It was probably one of the most challenging years ever with staff working incredibly hard to re-establish school routines, make up for lost learning, help children make sense of all they have experienced and all the while dealing with unprecedented levels of sickness absence amongst both pupils and staff. We took the opportunity to review our school vision adding in **"hope"** to reflect the journey we have all been on. The incredible resilience and dedication of all school staff have been an inspiration to the governing body.

There have been so many highlights of the year, but here are a few to reflect upon;

- Tracy McClelland (Resource Base Manager) successfully completed her QTS qualification and started her Early Career Teacher training
- Our numbers on roll were high and we continued to be over subscribed for places in our reception class
- The Hearing Impaired Resource Base was at full capacity with the team working tirelessly to support and enhance the education of the pupils in the unit
- Well-deserved promotion of Mrs Luft to Headteacher at Broad Chalk Primary School
- Strong emphasis on both pupil and staff well-being with increasing number of pupils accessing our pastoral provision
- Our Year 6 cohort exceeded in their SATs tests, we were incredibly proud of each and every one of them
- The amazing work of the School council and raising over £1000 for our chosen charities
- Our breakfast and after school club provision run by PH Sports and their successful Ofsted inspection
- We raised the profile of reading, selected our systematic synthetic phonics (SSP) programme and achieved the Bronze Reading Award
- We were proud to be awarded the School Games Gold Kite Mark which for 2021/22 had a particular focus on inclusivity and diversity within physical activity

How do governors promote school improvement?

At Sarum St Paul's welfare, safety and learning is at the centre of all decision making. Every member of staff and every governor has a responsibility for one part of the school's life and together this ensures teamwork, improvement and accountability. The Curriculum, Finance, Personnel and Ethos committees meet regularly to question staff and receive information about school activities and every governor visits the school to see how the information provided by the school regarding their area of responsibility is evident within the school day. This might include tasks such as book scrutiny, evidence of small group work with specific children, a conversation with the school council or a safeguarding audit. Governors scrutinise public reports regarding pupil progress and achievement as well as information provided by staff and ask questions to see how any gaps are being bridged for specific pupils. We are blessed with governors who come with much experience, bringing diverse skill sets to the group, and who are very generous of the time they give to the school.

An 'Outstanding' School – Ofsted (July 2014) and an 'Excellent' School - SIAMS (March 2019)



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How do governors monitor standards?

- Each subject has a link governor who takes part in planning meetings and visits classes to see the teaching and learning. Individual governors are also linked to specific areas such as Special Educational Needs and Disabilities (SEND), Pupil Premium spending, Health and Safety and the monitoring of the School Development Plan.
- Staff subject leaders report on their work to different governor committees throughout the year.
- Governors regularly attend events such as end of topic presentations, musical concerts, sports days and church services (both within school and at St Paul's) in order to chat to staff, parents, children and the parish about work and life at school in general.
- Governors have regular meetings with the Senior Leadership Team discussing pupil progress and attainment together with pupil and staff wellbeing and the behaviour of pupils in school.
- Several governors have undertaken safer recruitment training and take part in the interview process for new staff.
- Governors meet with the Local Authority School Improvement Adviser and carry out performance management of the headteacher and ensure the performance management of all staff takes place within the prescribed annual cycle.
- Governors regularly attend training. Some examples of courses attended include: Awareness of Child Abuse & Neglect, SEN & Disability training, Safeguarding, School Inspections, Taking the Chair, Headteacher Managing Performance, PREVENT, E-safety, Valuing All God's Children.

In 2022 we celebrated the school being open for 50 years, the highlight being the most wonderful afternoon at St Paul's church reflecting on this momentous occasion where we were joined by pupils, staff, parents, members of the community and ex pupils and staff. It was wonderful hearing how the children have been inspired by their local history. Knowing Sarum St Paul's impacts so many lives was incredibly special and having lots of members of our community together at St Paul's felt significant following the pandemic.



It was a privilege to welcome parents and visitors back into school and here are some of the amazing events we hosted;



- Face to face parent evenings
- Harvest Festival
- The return of Fairy Cake Fridays
- KS1 nativity
- KS2 carol concert
- Y5/Y6 production of 'The Porridge Pot'
- Sports Day
- Creative Arts' Week
- Leavers Service



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In addition we were proud to take our pupils to sporting festivals and trips to enhance our creative curriculum and to also re-start our after school clubs;

Sports festivals: athletics, BOCCIA, cross country, gymnastics, skateboarding and BMX, golf, football and orienteering, mini marathon
Trips: Y1/Y2 trip to the Victorian Museum, Y3/Y4 trip to the river, Y5/Y6 trip to Kidzania, Y1-Y4 trip to Salisbury Cathedral, Y6 residential

Clubs: football, basketball, choir, 11+, gymnastics



At Easter we said good bye to Heather Luft who had been a teacher at our school since 2006. She started as a cover teacher and more recently became our Deputy Head and acting Head when Lizzie Weavers was on maternity. Heather has embarked upon her first headship, a role in which we know she will excel. At the end of the year we said goodbye to Christie Uphill who has moved to a school nearer home to help juggle the demands of a young family and we said good bye to Bev Hancock and Jacqui Daniels who both took retirement. We wish all our leavers much happiness and we will miss them all very much.

As governors, we want to pay tribute to the wonderful teaching and non-teaching staff, who work tirelessly to provide a great education and a nurturing environment for each child in their care. Walking into the school each week I am always overwhelmed by the love and concern each member of staff, from our admin team on the door to individual teachers, TAs, MDSAs and cleaners show to the children. I want to say a big thank you to my fellow governors, who have busy day jobs and yet are committed to helping Sarum St Paul's continue to flourish. We were sad to say goodbye to Mrs Kate Taylor who had contributed so much as Chair of Governors for 4 years and over the particularly challenging COVID period.

Finally, as we approach the excitement of the Christmas festivities we wish you a very happy end to 2022 and welcome any feedback or questions you may have.

Caroline Chitty
Chair of Governors